CSVC

Our quality, Your better life

Green Rhythm

FOR GREEN PLANET



NEWSLETTER VOL.21



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MILESTONE EVENT: NSC REACHES 3 MILLION TONS OF HR STEEL SUPPLIED TO CSVC

On Jul 2nd, 2026, Nippon Steel Corporation (NSC) held a commemorative event at headquarters in Tokyo to mark the milestone of supplying 3 million tons of HR steel to CSVC. Representatives of CSVC's management attended the event and received commemorative gifts from NSC. This milestone represents an important achievement in the long-standing cooperation between the two companies and highlights NSC's continued partnership and support throughout CSVC's development journey.



Mr. Eiji Hashimoto, Representative Director, Chairman and CEO of NSC, presents a commemorative gift to Mr. Lee, Chia-Cheng, Chairman of the Board of Directors of CSVC

FROM THE DOMESTIC MARKET



TO THE GLOBAL STAGE



EUROPE
UK, Belgium, Italy, Spain

THE AMERICAS
US, Mexico, Brazil

ASIA
South Korea, Taiwan, etc.

SOUTHEAST ASIA
Thailand, Malaysia, the Philippines, etc.

Source: Sales Department (C1)

CSVC'S FOOTPRINT
in Vietnam and the World



15 years in my heart

"MY CALLING IN THE STEEL INDUSTRY"



"On a fun note, I'm the Metal element: I studied metallic materials, worked with steel, and now I sell it. Transitioning from Quality Management to Sales deepened my industry knowledge and led me to a job I truly love. Looking back, the most memorable part is that satisfying thrill of tackling urgent cases with my team. Racing against time and delivering successfully is the "mental fuel" that keeps my passion burning. My sincere thanks to the Management Board and colleagues for always standing by my side!"

CHAU THI HONG DUYEN

SALE DEPARTMENT (C1)

"A COHESIVE CULTURE"



"My most unforgettable memories are from the "stay-at-work" (3-on-site) days during the Covid-19 pandemic. We lived and worked together for months, overcoming both work challenges and the hardship of being away from our families. On this anniversary, I am deeply grateful to the CSVC family for always supporting me in fulfilling my duties over the past 15 years. Wishing everyone good health and continued success!"

HUYNH BA SON

MAINTENANCE & ENGINEERING DEPARTMENT (P6)

INTERNATIONAL CHILDREN'S DAY: BRINGING JOY TO UNION MEMBERS' CHILDREN



To celebrate International Children's Day, 716 small gifts were presented to Union members' children, along with wishes for a healthy and laughter-filled summer. Through this initiative, the CSVC Trade Union reaffirms its commitment to standing by our members on the journey of caring for and nurturing their children.

TRADE UNION MEALS: CARING THROUGH PRACTICAL ACTIONS





The Trade Union Meal is a practical annual initiative to express gratitude and care for the employees' well-being. The pastries handed out to Union members not only provide a quick energy boost but also offer a brief break for the team to bond and strengthen their connection.

FRIENDLY PICKLEBALL MATCH WITH WASUCO: ENERGY AND COLLABORATION





On August 15, 2026, the Trade Union joined the Company to participate in the Pickleball tournament at the Wasuco Customer Festival, aiming for two core objectives:

- Promoting a culture of physical wellness among our workforce.
- Creating opportunities to network, learn, and strengthen sustainable partnerships.

2 SUSTAINABLE IMPACT FROM THE "CSVC - JOURNEY TO THE GREEN FUTURE"

On July 11, 2026, CSVC partnered with the JOY Foundation and the Management Board of Nui Ong Nature Reserve to host a tree-planting event, creating two tangible impacts:



ECOLOGICAL IMPACT: PROTECTING THE ENVIRONMENT

3.226 trees were planted at the Nature Reserve, directly contributing to the restoration of the natural forest ecosystem and biodiversity conservation.

8.000 trees planted over three consecutive years, demonstrating CSVC's long-term environmental commitment.

ACTION IMPACT: SPREADING COMMUNITY RESPONSIBILITY

134 CSVC employees directly participated in translating the "Green Forests, Green Future" message into practical action.

02 partners (Vietinbank & Toan Thang) joined forces, reflecting CSVC's commitment to connecting resources and promoting shared environmental responsibility.



A Mid-Autumn of Sharing

Delivering Care at Ba Ria General Hospital



On September 3, 2026, CSVC continued company's support for pediatric outpatients through these tangible figures:

05 years *marks a milestone of sustained partnership between CSVC and the Social Work Department of Ba Ria General Hospital.*

155 children *received gifts during this year's Mid-Autumn Festival during 5 years.*

155 million VND *is the total budget allocated to spread love and uplift the spirits of pediatric patients and their families.*

ESG REPORT 2025

& SUSTAINABLE DEVELOPMENT STRATEGY AT CSVC

CSVC's 2025 Sustainability Report reflects a significant enhancement in its ESG governance framework over three consecutive years:

- **System Standardization:** Streamlining internal data collection and compliance assessment processes to ensure transparency and timeliness.
- **Assessment Expansion:** Deepening the analysis of performance metrics across all three pillars: Environmental, Social, and Governance.
- **Action Optimization:** Transitioning from establishing reporting frameworks to directly executing strategies that deliver tangible value.



A Mid-Autumn of Connection

Warmest Wishes for a Joyful Reunion

*On the occasion of the Mid-Autumn Festival, CSVC continues to gift traditional mooncakes to **100% of employees**. This annual initiative is designed to convey the message of "reunion" across two tangible dimensions:*





Family Reunion: A gesture of tangible care from the Leadership, conveying wishes for peace and quality time shared with loved ones.

Workplace Unity: An internal cultural touchpoint to directly recognize each individual's commitment to CSVC's collective growth.

"The Trade Shield"

PERSPECTIVES FROM THE 2026 TRADE DEFENSE FORUM

On September 18, 2026, representatives from the Sales Department (C1) attended the 2026 Trade Defense Forum, hosted by the Trade Remedies Authority of Vietnam (Ministry of Industry and Trade) in Hai Phong City.

Through the forum, C1 has comprehensively upgraded its legal response capabilities. This serves as a solid foundation for the Company to transition from a reactive stance to proactive risk management, safeguarding legitimate interests and maintaining sustainable growth momentum.

Source: Sales Department (C1)













Intergrating

CORPORATE CULTURE INTO GOVERNANCE PRACTICES AT CSVC

Applying the Code of Conduct into practice was the core objective of the corporate culture training held on July 3rd, designed exclusively for CSVC managers.

The program focused on aligning working methods and enhancing collaboration efficiency, from internal team levels to cross-departmental scales. Standardizing the managerial mindset is a crucial foundation for fostering a sense of individual responsibility, contributing to a professional and cohesive working environment across the entire Company.

Source: Human Resources Department (M1)

THE TRAINING COURSE

ON FOOD SAFETY & HYGIENE

On June 26, 2026, representatives from the General Affairs & Community Relations Department completed the Food Safety Training Course, co-hosted by the Export Processing and Industrial Zones Authority and the City Department of Food Safety, delivering two tangible outcomes:

- **Regulatory Updates:** Keeping abreast of the latest legal requirements and food safety regulations.
- **Operational Standardization:** Reinforcing skills and tightening the Company canteen's operational procedures, ensuring safe, high-quality, and sustainable nutrition for the entire CSVC workforce.

Source: General Affairs & Public Relationship Department (M4)



CRISC TRAINING COURSE

Mastering technology risk challenges



To safeguard the Company's information systems, from August 10 to 14, the Information Technology Department (M5) successfully upgraded its risk management capabilities through the CRISC training course. The program delivered a robust, practical toolkit that enabled M5 to standardize its procedures: from early identification and severity assessment to the root-cause mitigation of IT risks. Transitioning from reactive incident management, team members were specifically trained to review vulnerabilities, analyze impacts, and implement early control measures. This proactive shift enhances security, ensuring operational continuity and seamless data flow.



Source: Information Technology Department(M5)

UPGRADING ERP INFRASTRUCTURE: 03 CORE OBJECTIVES

To enhance the performance, stability, and responsiveness of mission-critical IT systems, the Information Technology Department (M5) executed a project to replace and upgrade key servers and databases within the ERP system, targeting three core objectives:

- **Processing Optimization:** Enhancing system performance to ensure daily business operations across all departments run faster and seamlessly.
- **Storage Scalability:** Establishing a robust infrastructure foundation to increase stability and accommodate long-term data growth.
- **Migration Risk Control:** Rigorously executing data migration, configuration, and testing to guarantee information security with zero disruption to overall workflows.

Source: Information Technology Department(M5)





3 Key Higlights

WELDING & CUTTING TRAINING

In September 2026, the welding and cutting training course concluded with 20 trainees, delivering notable practical outcomes:

- **Solid foundation:** Mastering arc control and Oxy-Gas techniques to build a foundation for real-world applications.
- **Versatile techniques:** Executing welding across multiple positions and joint configurations, alongside proficiently using Oxy-Gas tools to prepare material workpieces.
- **Proven competency:** Completing the practical assessment to meet output standards, ready to apply these skills to plant maintenance operations and support production activities.

Source: Safety & Environmental Management Department (P1)



Build a "safety shield"

VIA FIRST AID SKILLS TRAINING

To enhance emergency response capabilities, the First Aid training program (August – October 2026) has empowered the workforce to establish a comprehensive 4-layer "safety shield". This directly ensures a secure working environment across CSVC:

- **Foundation shield:** Mastering on-site first aid principles and the proper utilization of first aid kits.
- **Intervention shield**: Practicing bandaging, bleeding control, temporary fracture splinting, and burn treatment to prevent injury aggravation.
- **Survival shield:** Applying CPR for respiratory arrest and safely evacuating victims from hazardous zones.
- **Specialized shield:** Responding accurately to specific hazards, including chemical exposure, electric shock, and drowning.

Source: Safety & Environmental Management Department (P1)





IMPLEMENTING THE HN2 GATE CANOPY EXPANSION

Completed on August 28, the HN2 gate canopy upgrade has successfully eliminated rainwater ingress in the P73 area. This infrastructure enhancement optimizes working conditions for the logistics team while proactively mitigating weather-related risks to equipment and Hot Rolled Coil (HRC) quality.

Source: Production Control & Logistics Department (P7)





INDUSTRIAL HEATING SYSTEM TRAINING: PRACTICAL OUTCOMES

On September 15 and 16, representatives from the Annealing & Galvanizing Department (P3) attended a specialized training course on Industrial Heating Systems. Guided by international experts, the program focused on the following core modules:

Technological optimization

Utilizing MEASUR software tools to support system assessments.

Strategic improvement

Leveraging specialized auxiliary solutions to reduce heating system operational costs, driving towards a practical implementation roadmap for the Company.

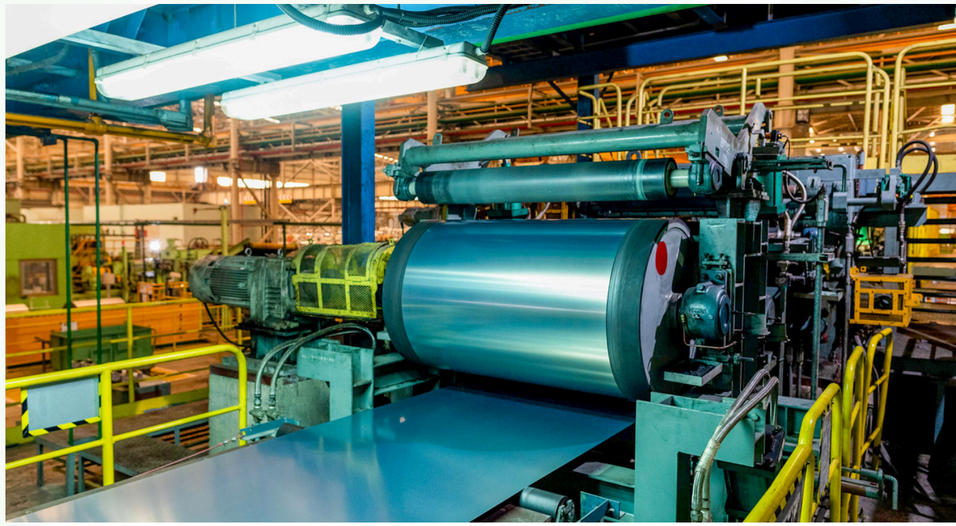
Fundamental standardization

Consolidating core principles regarding heat supply sources (fuel, steam, electricity), thermal demand, and heat loss mechanisms.

Data mastery

Mastering on-site measurement procedures, comprehensive data analysis, and energy baseline establishment.

Source: Annealing & Galvanizing Department (P3)



MASTERING MOTOR SYSTEM OPTIMIZATION



On June 22-23 in Ho Chi Minh City, representatives from the Utilities Department (P8) joined 30 major enterprises for the "Motor System Optimization" training program. The course focused on empowering management and technical teams to identify energy-saving opportunities, driving the practical implementation of these strategies to boost the operational efficiency of the Company's motor systems.

Source: Utility Department(P8)



COUNTDOWN

2026 FIREFIGHTING & RESCUE COMPETITION

Scheduled for Q4 2026, the 2026 Firefighting & Rescue Competition will officially commence. This year's event is designed not only to elevate critical emergency response capabilities but also to deeply embed the "LUON AN TOAN" culture across CSVC.





TRANSLATING AWARENESS INTO PRACTICAL CAPABILITIES

9 DEPARTMENTS

conducting the 2022 incident case study training.

12 SECTIONS

implementing full-scale on-site firefighting drills.

PROACTIVE INFRASTRUCTURE AUDITS & UPGRADES

6 DEPARTMENT MANAGERS

partnered with the M43 firefighting team to intensify safety patrols.

2 FIRE DETECTORS

were equipped in each electrical room (ER) within the roll shop and C34 warehouse.

CSVC FIRE SAFETY MONTH

&Practical impact in number

TOP 04 REFRESHING ACTIVITIES FOR MID-AUTUMN 2026

01 Strolling down the lantern street

In Vung Tau, Tran Dong street and the area around vung tau church are always prime spots for festive check-in photos. if staying in phu my, you can stroll around song vinh parish or along Hung Vuong street to soak in the vibrant, illuminated atmosphere of the full moon night.



02 Hosting a moon-gazing glamping trip

An outdoor camping trip is a refreshing choice for a memorable mid-autumn. natural green spaces like Suoi Da and Da Den lake (Phu My), or the coastal campsites in Ho Tram (Xuyen Moc), are perfect spots for friends and family to enjoy and share the festive feast under the night sky.





03 Experiencing a craft workshop

Recently, cultural and art spaces in downtown vung tau have been flourishing with traditional handmade craft activities. spending a few weekend hours crafting mini lanterns, painting papier-mâché masks, sculpting to he (traditional toy figurines), or practicing calligraphy serves as a highly effective stress-relief therapy.



04 Baking your own mooncakes

Sometimes, the most perfect festive atmosphere is found right in the kitchen. family members gathering to knead dough, shape, and bake batches of traditional baked and snow skin mooncakes with diverse fillings creates priceless bonding moments during this reunion festival.

CSVC

Our quality, Your better life

Green rhythm *is not just a message, but CSVC's practical effort in optimizing production alongside environmental stewardship.*

This commitment is the foundation for the company to join hands for a ***green planet****, moving closer to our sustainable development goals.*

For any contributions, please send to

Ms. Trang - General Affairs & Public Relations Section (M41)

